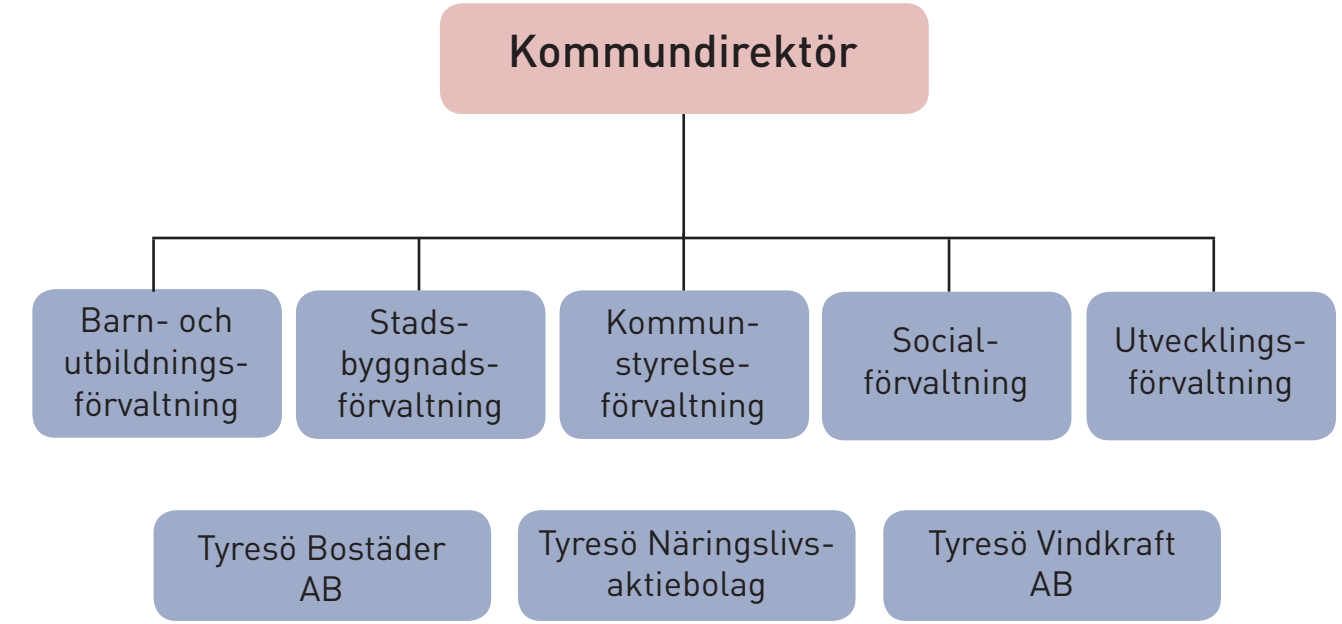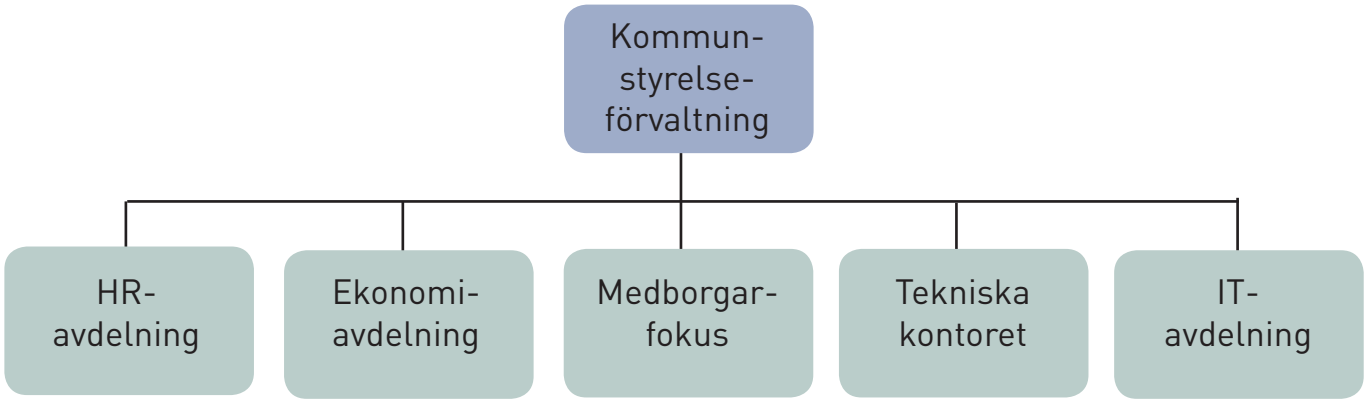Tjänstemannaorganisation